

**Amendment 1 to
Iron Workers Welfare Plan of Western Pennsylvania
Restated as of January 1, 2021**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania ("Plan Sponsor") sponsors the Iron Workers Welfare Plan of Western Pennsylvania, restated as of January 1, 2021 (the "Plan");

WHEREAS, the Trustees wish to provide coverage, subject to a \$500 lifetime maximum per person, for a hair prosthesis for hair loss due to alopecia;

NOW THEREFORE, the Plan is amended as follows effective January 1, 2021:

1. In the Section of the Plan titled "Other Covered Services" on page 97 of the Plan, item number 2 to read as follows:

Hair prosthesis for hair loss caused by chemotherapy, radiation, or alopecia, up to a lifetime maximum of \$500 per person.

IN WITNESS WHEREOF, pursuant to the proper approval and delegation by the Trustees, the following Employer and Union Trustees have affixed their signatures effective as of the 22nd day of January, 2021.


Danielle Harshman
Employer Trustee


Gregory Bernarding
Union Trustee